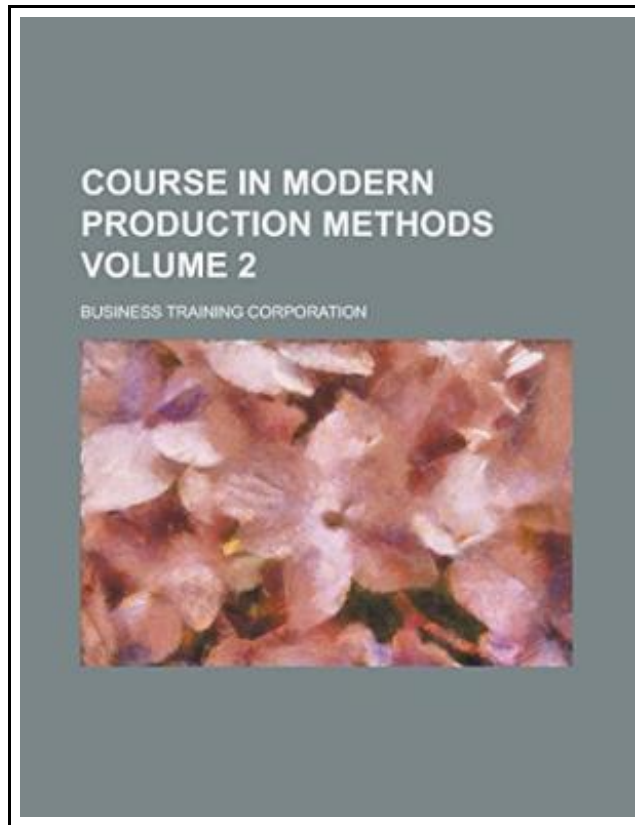


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Reviews

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(Llewellyn Terry)

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Rarebooksclub.com, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.This historic book may have numerous typos and missing text. Purchasers can usually download a free scanned copy of the original book (without typos) from the publisher. Not indexed. Not illustrated. 1918 edition. Excerpt: . IV Handling Men Through Organization JOHN D. RYAN, formerly President of the Amalgamated Copper Company, and now in charge of aircraft production for the United States Army, is a great believer in averages. He has built up his success in business by strictly observing this law in handling men. He believes that a hundred men will average up pretty well with any other group of the same number picked at random anywhere else. In each such group you will find some very good men, some very poor ones, and a large number of average ones. Mr. Ryan has built up a great many rundown organizations, simply by changing men around until he has each one fitted into his proper place. He does not believe in firing the whole gang tpjMo and getting a new one, because the new gang on the average is not likely to be any better than the old one. And this is sound philosophy. Even though you are the head of a department in a plant where there is a definite system of hiring help, under an employment manager, you are the man who will have to play the checkers to win after the employment manager hands them over to you. He will make sure that the man that you get is reasonably healthy, that his record has been good, or at least not bad, that he apparently is the man that you need to fill the vacancy in...



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